Since 2002, the Human Rights Campaign Foundation’s Corporate Equality Index (CEI) has surveyed major businesses to benchmark important employer benefits and protections for lesbian, gay, bisexual, transgender and queer (LGBTQ) employees and their families as well as demonstrated corporate commitment to LGBTQ equality. Law firms have been surveyed as part of the CEI since 2006.

This year, 160 law firms, including a majority of American Lawyer 200 firms, participated in the CEI. Of these firms, 112 received a perfect 100-percent score, establishing law firms as the most represented industry among participants receiving a perfect score. Another 23 firms scored above 90.

The HRC Foundation not only tracks law firms’ progress, but also actively works with diversity managers and partnership committees, as well as with LGBTQ attorneys, to implement inclusive policies at the nation’s most prestigious firms.

The CEI rates law firms on 40 specific policies and practices. To achieve a perfect score and the coveted distinction of “Best Places to Work for LGBTQ Equality,” firms must have fully-inclusive equal employment opportunity policies, provide equal employment benefits, demonstrate organizational LGBTQ competency, evidence their commitment to equality publicly and implement internal guidelines prohibiting philanthropic giving to organizations that discriminate against LGBTQ people.

The 2017 Corporate Equality Index rated a total of 887 private employers in various industries. The full report is available at www.hrc.org/cei.

The Human Rights Campaign Foundation is the educational arm of the nation’s largest civil rights organization dedicated to LGBTQ equality.

IN THIS YEAR’S REPORT, WE ARE PROUD TO ANNOUNCE **112 LAW FIRMS** EARNED THE TOP RATING OF 100 PERCENT.
The Human Rights Campaign Foundation congratulates the 112 law firms that achieved 100 percent ratings on the Corporate Equality Index. See the complete results online at www.hrc.org/cei.